

Coaching Values

“And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.” II Tim. 2:2

“As iron sharpens iron, so one man sharpens another.” Pr. 27:17

We believe many of our pastors, lay leaders, and churches can be significantly helped through intentional coaching relationships. These relationships may take different forms in response to differing circumstances. Regardless of the delivery system, we will strive to hold to these core values in our coaching relationships:

- **We will focus on character formation and ministry /skill development in a balanced inter-related manner.**
- **We will seek to assess where the student is by careful listening and provide both professional and personal help to meet the specific needs.**
- **We will encourage a relationship of mutual sharing and respect.**
- **We understand that not all mentoring relationships will be marked by “total” mutuality. Some relationships involve authority structures and situations that require some distance. But we will seek to bridge that distance with love and respect.**
- **We will exhibit genuine care and concern, seeking to carry one another’s burdens.**
- **We will celebrate one another’s victories and progress.**
- **We will lovingly confront issues and roadblocks in one another’s life and ministry in a redemptive manner.**
- **We are committed to listening and asking good questions.**
- **We will seek to be preventive by being accountable to one another.**
- **We are committed to developing leaders and reproducing ourselves as coaches.**
- **We will respect the importance of confidentiality and guard the integrity of the relationship.**
- **We will seek to model mutual honesty, vulnerability and “teachability.”**
- **We will each take the initiative in this relationship as “iron sharpens iron.”**
- **We will work toward the multiplication of ministries and ministers.**

We believe this kind of an intentional coaching relationship is honoring to God. We further believe God will use this kind of a relationship to: assist both parties in their spiritual and professional development; to develop confident Christ-like leaders; and move our churches toward Great Commission health.